

**Subsection 3.—Provincial Labour Legislation in 1949-50**

**Newfoundland.**—Seven labour Acts were passed by the Newfoundland Legislature. The *Labour Relations Act, 1950*, is similar to the Federal Industrial Relations and Disputes Investigation Act except that check-off of union dues is mandatory on an employer on the request of a member of a certified union.

The *Trade Union Act, 1950*, sets out rights and obligations of trade unions. The rules of a trade union must contain provision for an annual audit, and financial statements must be made available to all members. Certain returns must be made to the Minister of Labour, on request. Trade unions which do not comply with the Act cannot enjoy the benefits of the Act or of the *Labour Relations Act*.

The *Workmen's Compensation Act, 1950*, establishes a collective liability system similar to that in effect in other provinces. It will be administered by a three-member Board. A *Blind Workmen's Compensation Act* similar to those in several other provinces was also passed. The latter two Acts will come into force on proclamation.

A new *Minimum Wage Act, 1950*, provides for a Board equally representative of employers and workers, to make recommendations to the Lieutenant-Governor in Council as to minimum rates of wages, minimum overtime rates, and other conditions of work for any classification of employees.

The *Boiler and Pressure Vessel Act, 1949*, covers steam boilers and pressure vessels and steam, compressed gas and refrigeration plants in the Province.

The *Industrial Statistics Act, 1949*, gives the Deputy Minister of Labour authority to collect industrial statistics, including such information as amount of capital invested, and quantity of goods manufactured, as well as number of persons employed, hours of work, and rates of pay.

**Prince Edward Island.**—The *Workmen's Compensation Act, 1949*, was amended in 1950 to give the Board power to order the installation, within a fixed time, of safety devices for the prevention of accidents or diseases in any employment under the Act. Where an accident is, in the opinion of the Board, due to the failure of the employer to comply with any such order, the Board may levy upon the employer a special contribution to the Accident Fund not exceeding one-half the amount of compensation payable in respect of the injury.

**Nova Scotia.**—The *Workmen's Compensation Act* was amended to increase minimum compensation for permanent total disability from \$15 per week to \$75 per month. Compensation will not be payable at the increased rate for any period before May 1, 1950.

**New Brunswick.**—The *Municipal Employees Pension Act* authorizes a municipality, by by-law, to adopt a pension or superannuation plan for its permanent employees and to define "permanent employee" for purposes of the plan.

**Quebec.**—An *Act respecting Public Order, 1950*, provides that a professional syndicate, union of such syndicates or group of employees, is not qualified to negotiate or be a party to a collective agreement nor to be recognized by the Labour Relations Board as representing a group of employees, if it admits to its ranks members of a municipal police force or persons who are at the same time members of such police force and of a municipal department of firemen and if it is not exclusively composed of employees of the same category and in the service of the same municipal corporation.